# EXAMPLE JOB DESCRIPTION



### Grounds Maintenance Operative Job Description Salary: DOE Location: North London Full time job position

You will be working for a successful horticulture and landscaping company looking to expand by adding experienced Grounds Maintenance Operatives to their team. You will use your passion for grounds maintenance to work on landscaping around domestic and commercial gardens and show homes.

### **Grounds Maintenance Operative Responsibilities**

This job will involve all your garden maintenance skills as you provide general services and plant care.

Your horticultural knowledge and grounds maintenance skills will enable you to take on the following duties as part of your job:

- Lawn care
- Grass mowing using rear rollers
- Hedge cutting
- Pruning
- Plant care
- Control of pests and diseases
- Customer communication
- Reporting on equipment and vehicles
- Health and safety reporting

#### **Requirements for this Landscaping Job**

- Previous experience in landscape maintenance (minimum 2 years)
- UK driving licence
- PA1/PA6 qualification preferred
- Knowledge of horticulture and plant identification would be beneficial
- Knowledge of tools and machinery
- CSCS preferred
- Professional attitude
- Working as part of a team
- Good communication skills

#### The Landscaping Company You will Be Working For

The company undertake a wide variety of projects for commercial and domestic clients and are proud to have been recognised by several industry bodies and hold many accreditations. Having a wide depth of knowledge and expertise in every aspect of landscape design, construction and

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maintenance they are committed to quality landscaping and offer a very high level of service to their clients.

In your job as a landscape maintenance operative you can expect the following benefits:

- Basic hours are 0730-1700, Monday-Friday
- Overtime available
- 28 days holiday inclusive of Bank Holidays
- 1 extra day off for birthday
- Pension
- Company uniform, tools, PPE
- Continuous training and licences